

## 8. Conflict of Interest Policy

The standard of behaviour expected at Winton School is that all staff and Board members effectively manage conflicts of interest between the interest of the school on one hand and personal, professional, and business interests in the other. This includes managing potential and actual conflicts, as well as perceptions of conflicts of interest.

The purposes of this policy are to protect the integrity of the school decision-making process, to ensure confidence in the school's ability to protect the integrity and reputations of Board members and meet legislative requirements. Upon or before election or appointment, each person will make a full, written disclosure of interests, relationships and holdings that could potentially result in a conflict in interest. This written disclosure will be kept on file and will be updated as appropriate.

In the course of a Board meeting, Board members will disclose any interests in a transaction or decision where their family and/or partner, employer, or close associates will receive a benefit or gain. After the disclosure, the person making the disclosure will be asked to leave the meeting for the discussion and will not be permitted to vote on the question.

*Review Schedule: Triennially*

*Last Reviewed: June 2022*

*Next Review: June 2025*

*Signed:*

